



Mutts and Mayhem Animal Rescue, Inc.

7210 Virginia Pkwy #6116

PO Box 6116 McKinney, TX 75071

www.muttsandmayhem.org * info@muttsandmayhem.org

Federal Tax ID# 46-3904233

Volunteer Application and Agreement

Our Volunteer Program is critical to Mutts & Mayhem Animal Rescue. Without our Volunteers, we simply would not exist. Thank you for your interest in volunteering your time to such a wonderful cause.

***Please complete this application if you are 16 years old and older. Please be sure to initial each page and sign your name on page 7.**

*For youth volunteers under the age of 16, please contact us and visit <http://muttsandmayhem.org/youth.volunteer.program> for more information about our Youth Volunteer Program.

*If you are also interested in becoming a Foster Parent, please complete this application as well as the Foster Parent Supplement.

Please Print Legibly: (Your information is kept confidential, secure and will not be sold or published)

DATE OF APPLICATION: _____

Full Name: _____

Home Address: _____ City: _____ State: _____ Zip: _____

Driver's License #: _____ State: _____ Date Issued: _____ Exp Date: _____

Date of Birth: _____ Email Address: _____

Cell Phone () _____ Alternate Phone () _____ Hm__ Wk__ Other__

How long have you been at this address? _____

List any additional addresses you have lived at in the past 3 years:

EMERGENCY Contact: _____ Ph#: _____

EMERGENCY Contact: _____ Ph#: _____

Are you a Student? ___ Yes ___ No (If yes, ___ Full time ___ Part time)

Name of School or University: _____

Are you employed? ___ Yes ___ No (If yes, ___ Full time ___ Part time)

Place of Employment: _____

Occupation: _____

T-Shirt Size: (Universal Adult Sizes) - Circle One: S M L XL XXL

Have you volunteered for a nonprofit organization before? ___ Yes ___ No

Have you volunteered for a humane organization before or Volunteered with Animals? ___ Yes ___ No

- If Yes to either of the questions above, for which organization(s) and what was your position and/or duties?

Have you ever been arrested or convicted for a violent crime? ___ No ___ Yes

- If Yes, please explain: _____

How did you hear about Mutts & Mayhem? _____

References: (Please provide three references not related to you, who have known you at least 3 years and are over age of

16 - Teachers, professors, managers, supervisors, mentors, friends, etc.)

| | |
|----------------------|---------------------|
| Name _____ | Affiliation _____ |
| E-mail Address _____ | |
| Day Phone _____ | Evening Phone _____ |
| Name _____ | Affiliation _____ |
| E-mail Address _____ | |
| Day Phone _____ | Evening Phone _____ |
| Name _____ | Affiliation _____ |
| E-mail Address _____ | |
| Day Phone _____ | Evening Phone _____ |

Your Pets: N/A _____

| <u>Name</u> | <u>Type & Breed of animal</u> | <u>Age</u> | <u>Indoor/Outdoor?</u> | <u>Time in your care</u> | <u>Spayed/Neutered</u> |
|-------------|-----------------------------------|------------|------------------------|--------------------------|------------------------|
| _____ | _____ | _____ | _____ | _____ | Yes ___ No ___ |
| _____ | _____ | _____ | _____ | _____ | Yes ___ No ___ |
| _____ | _____ | _____ | _____ | _____ | Yes ___ No ___ |
| _____ | _____ | _____ | _____ | _____ | Yes ___ No ___ |

















Your Veterinarian Name and Phone Number: N/A _____














Volunteer Opportunities - please check all areas of interest

- Disaster/Emergency Search and Rescue Team
- Disaster/Emergency Search and Rescue - COMMAND Team **(Required FEMA Training will be provided at no cost)**
- Disaster/Emergency Search and Rescue - REHAB Team *(Refreshments, Health) – Adult CPR Certification Preferred*
- Feline Capture Team (Capturing/Trapping stray/feral cats/kittens)
- Canine Capture Team (Capturing/Trapping stray/feral dogs/puppies)
- Feeding Feral Cat Colonies
- Transporting healthy animals (To/From various locations including Veterinarian appointments)
- Transporting sick and/or injured animals (To/From various locations including Veterinarian appointments)
- Dog Walking
- Dog Bathing and/or Light Grooming
- Dog Training / Behavioral Training
- Fostering cats/kittens in your home **(If you check this option, please complete our Foster Parenting Supplement)**
- Fostering dogs/puppies in your home **(If you check this option, please complete our Foster Parenting Supplement)**
- Participate at Adoption Events, Community Events and other Public Relations Events (setup, tear down, caring for animals, etc.)
- Fundraising
- Grant Writing
- Marketing (general Rescue Organization related)
- Marketing (Animal specific marketing)
- Social Media
- Web Development
- Graphic Design
- Photography
- Videography
- Public Relations / Media
- Administrative (Policies, Compliance, Forms, Data Entry, Animal Intake, Reporting, etc.)
- Accounting/Finance
- Board of Directors
- Internship
- Other Interests _____
- Other Interests _____
- Other Interests _____

Volunteer Program Agreement & Liability Waiver

Mutts & Mayhem Animal Rescue, Inc. (MMAR, MMESAR)

-  *By signing this application and agreement, I attest that the information I have given is accurate and complete.*
-  *I understand that providing false information could lead to the suspension or revocation of my ability to participate in the Mutts and Mayhem Volunteer & Foster Care Programs.*
-  *I understand that MMAR performs a thorough review of each application, which may include identification checks, reference checks, criminal background checks, residential history check and other verifications in order to ensure the safety of the Rescue Animals. I authorize such verification.*
-  *I also understand that a valid government issued identification or Driver's License will need to be presented to a Mutts & Mayhem representative for verification.*
-  I agree to comply with all local and state laws and ordinances relating to the care of domestic animals, and will not engage in any illegal activity with any Rescue Animal(s).
-  I understand that all MMAR Rescue Animals are the sole property of Mutts & Mayhem Animal Rescue, Inc.
-  I understand that I do not have the right or authority to keep an MMAR Rescue Animal(s) as my own pet unless I complete the Adoption Process through Mutts and Mayhem and pay the appropriate Adoption Fee.
-  I agree to immediately advise Mutts & Mayhem of any injury to others or myself by any MMAR Rescue Animal.
-  I agree to immediately advise Mutts & Mayhem of any injury to others or myself by any source.
-  I understand that I will, under no circumstances, release custody of any MMAR Rescue Animal placed in my care to another person or agency without Mutts & Mayhem's written approval, unless it is a medical/traumatic emergency involving said animal or myself (in situations to where you cannot care for the animal due to your immediate health emergency).
-  Although I may not approve of a potential adopter, I agree to abide by all adoption decisions made by Mutts & Mayhem Directors or Officers.
-  Mutts & Mayhem values your opinion(s) and MMAR agrees to consider all of your concerns (if any) prior to finalizing an adoption.
-  I understand that not every Rescue Animal placed in my care will be available for adoption or be adopted. While this is a fact I may not agree with, I agree to abide by the decision made by Mutts & Mayhem and surrender the animal(s) immediately upon request.
-  I understand that in some circumstances Mutts & Mayhem may decide that euthanasia is necessary for an Animal, and I agree to abide by this decision even though I may not agree with the decision.
-  I understand that no Rescue Animal is allowed outside unattended and unrestrained.
-  I understand that no MMAR Rescue Dog is allowed to go to off-leash dog parks.

-  I understand that no MMAR Rescue Animal is allowed to be left unattended with children, anywhere at any time.
-  I will use only positive reinforcement for training with MMAR Animals and will not use any kind of physical punishment regardless of behavior issues.
-  I understand that there are no guarantees of the behavior, health or disposition of the Rescue Animal(s) that I may assist with.
-  I understand that the shelter environment is very stressful and MMAR Rescue Animal(s) may take some time to adjust to new situations and new people.
-  I agree to follow all medical and other instructions relating to any MMAR Rescue Animal given to me by MMAR Directors, Officers, and/or Management.
-  I understand that many viruses have an incubation period of 7-14 days, and I understand that my own pets may be at risk of contracting a contagious virus. Therefore, I understand that I am not permitted to bring my personal animals to interact with MMAR Rescue Animals without written permission from an MMAR Director, Officer or Manager.
-  I understand that I should wash my hands and use anti-bacterial sanitizer frequently and/or wear personal protection equipment provided by MMAR when necessary to prevent cross contamination from one Rescue Animal to another and for my own protection and the protection of my personal animals.
-  I understand that in the event of injury, illness or medical treatment needed for any MMAR Rescue Animal(s), I must immediately notify an MMAR Director, Officer or Manager.
-  I understand that in the event of a life-threatening emergency with an MMAR Rescue Animal, I will first attempt to take the Animal(s) to an MMAR affiliated Veterinarian or Emergency Clinic if distance is reasonably appropriate. I also understand that should such emergency occur, I must contact a Mutts & Mayhem officer immediately. I understand that should I choose to seek emergency medical care for the Rescue Animal(s) that are in my care at the time of the illness or injury, at a state licensed Veterinarian that is not an affiliated clinic/Veterinarian, I will be doing so at my expense unless prior approval was given. Should prior MMAR approval not be received, I understand that I may reasonably request financial reimbursement from Mutts & Mayhem for those emergency expenses but that there is no guarantee that I will be compensated.
-  Upon my voluntary or involuntary termination of the MMAR Volunteer program, I agree to return any food, supplies and/or equipment, documents, manuals, keys, etc. to Mutts & Mayhem Animal Rescue immediately.
-  I understand that this agreement will remain in force while I am Volunteering or caring for Rescue Animals on behalf of Mutts & Mayhem and that Mutts & Mayhem may revoke my Volunteer privileges at any time.
-  I understand the goals and mission of Mutts & Mayhem Animal Rescue. As a MMAR volunteer, I agree to work toward these goals and to represent this mission in a professional manner at all times while in contact with any members of the community on behalf of the organization.
-  I understand that all Media related business, questions, & inquiries regarding Mutts & Mayhem Animal Rescue must be referred or directed to the President of MMAR and that I am not permitted to make any comments on the behalf of MMAR without prior written permission from the MMAR President or designated Public Relations/Media specialist.



Approved Volunteers are expected to understand the inherent risks of volunteering within the Mutts & Mayhem Animal Rescue Program. Volunteers hereby waive any claims against, indemnify, and hold harmless Mutts & Mayhem Animal Rescue, Inc., its respective officers, directors, employees, sponsors, representatives and volunteers from all liability, including attorney fees, which may result from illness, personal injury, death, property damage, or wrongdoing resulting from involvement with MMAR's Volunteer Program.



I understand that the guidelines, responsibilities, accountabilities and overall program for MMAR Volunteer's may change at any time. I agree that should Mutts & Mayhem change any of these aspects of the program, I will be notified and given the opportunity to choose whether to continue to participate under the new program.

RELEASE STATEMENT

Once approved as a Rescue Volunteer for MMAR, I agree, understand and promise to forever release, discharge, indemnify and hold harmless Mutts & Mayhem Animal Rescue, a non-profit corporation, or any of its agents or representatives, directors, officers or any other person associated with this rescue, their heirs, administrators, executors, and successors from any and all claims, damages, costs, expenses, loss of services, actions and causes of action arising out of bodily injuries, mental anguish or property damage or any other occurrence from the present time on, caused during my scheduled or unscheduled Volunteer time. This includes any and all loss, damage, fees and expenses (including legal or medical fees) by reason of liability imposed by law upon Mutts & Mayhem Animal Rescue or any of its agents or representatives, directors, or any other person associated with this rescue, their heirs, administrators, executors, and successors because of bodily injuries or death to any person(s), or any damage to property arising out of or in consequence of my Volunteer services, howsoever such injuries, death or damage to property may be caused, whether or not the same may have been caused by, or may be alleged to have been caused by, negligence of the aforementioned parties or any of their agents or representatives, or any other person connected with Mutts & Mayhem Animal Rescue. The undersigned, assumes sole responsibility for all manner of actions and causes of actions, suits, debts, accounts, bonds, covenants, contracts, agreements, judgments, claims and demands whatsoever arising during the time of my Volunteer services. In addition, I hereby agree that Mutts & Mayhem Animal Rescue, its agents or representatives, directors, officers or any other person associated with this rescue, their heirs, administrators, executors, and successors, will not and cannot be held responsible for the conduct, behavior, health or disposition of the Rescue Animal(s) in my care. I shall assume all responsibility for damages, suits, debts and actions that arise while Volunteering with MMAR. I realize that I hereby give up any right to take any legal action whatsoever against Mutts & Mayhem Animal Rescue, its agents or representatives, directors, officers or any other person associated with this rescue, their heirs, administrators, executors, and successors. Unconfirmed and unverifiable information about the Rescue Animals may or may not have been voluntarily provided to MMAR by his/her former owner, if known, or the shelter or facility the Rescue Animal was originally Rescued from, but Mutts & Mayhem Animal Rescue has undertaken no investigation with regard to the history or physical condition of the animal other than what has been given by the previous owner (if known) or agency. Mutts & Mayhem Animal Rescue, and any other agents or representatives, make neither warranty nor guarantee, expressed or implied, as to the physical, medical, mental or behavioral condition of the Rescue Animal(s), his/her background or his/her suitability or compatibility. I hereby release Mutts & Mayhem Animal Rescue, and all agents or representatives, directors, officers or any other person associated with this rescue, their heirs, administrators, executors, and successors from all responsibility or liability with regard to the Volunteer Program, which Volunteers undertake voluntarily and with full knowledge of the above release and its implications.

This _____ day of _____, _____
 day month year

Volunteer Applicants' Printed Name _____

Volunteer Applicants' Signature _____

MUTTS & MAYHEM USE ONLY

Interview Date: _____ Interviewed By: _____

Driver's License or Government ID Verified By: _____

Will this be a position for Management, Board of Directors, or Officer? If Yes, please explain:

APPROVED for Volunteering: ___ YES ___ NO ASSIGNED VOLUNTEER ID # _____

If Volunteering is denied, please explain:

Approved By: _____ Signature: _____

Volunteer Orientation Scheduled for: _____

Interview Notes:

